

This document determines the things by which you will be held accountable on an operational basis. Your job description determines the programs, projects, responsibilities, and relationships you have ownership over. As a foundation to this document, you are first accountable to Jesus and his mission, secondly to pursuing your Christian maturity, including regular participation and leadership in your local congregation, and finally, exhibiting a growing ability to embody the mission & vision of For Columbus in your role.

The nature of this role is to build, launch, and organize For Columbus network infrastructure. You are primarily responsible for cultivating and expanding Christian leaders' relational unity and trust in our city, including oversight of all FC networks & strategic gatherings. Additionally, this role will help provide vision and facilitation of For Columbus initiatives, gatherings, and funding/affiliation strategy.

Direct Report: Executive Director

Purposes: To build network infrastructure and collaborative environments that accelerate gospel-saturated connection, collaboration, and catalytic ministry for personal, Church, and city renewal.

Essential Functions

NETWORKS: Build, Steward, and Catalyze For Columbus Networks

1. **Leaders:** Identity, serve, and support the network leaders. Provide relational unity, trusted resources, and care to enable their respective networks to grow and thrive throughout the city. You will host joint and one-on-one meetings with network leaders.
2. **Onboarding:** Create and develop new relationships with leaders throughout the city. Continuously answering the question for pastors, non-profit directors, and marketplace/civic leaders, “Why Join?”
3. **New Networks:** From the overflow of new and existing relationships and connections, help to support the creation of new networks around needed causes and unexplored regions of the city, recognizing and developing new leaders.
4. **Investing:** Invest time and resources into deepening existing relationships and trust within our networks. Co-create value with leaders to retain current momentum around mature networks. Continuously answering the question: “Why Stay?”
5. **Measure Impact:** Each network will create some vision for impact in their cause or community. The LEAD Director will become an expert at helping every network identify ways they can make a collective-Kingdom impact out of their network.

GATHERINGS: Lead impactful gatherings of influence and inspiration.

1. All City Weekend: With ED/FC team, help develop and implement a large-scale accelerator conference.
2. Hubs: Each Hub seeks to gather strategic leaders to equip, empower, and celebrate collective impact for the city.
 - a. Marketplace Hub
 - b. Non-Profit Hub (w/ Mission Increase)
 - c. Pastoral Hub (w/ ED)
3. Retreats: Host retreats to promote personal renewal for leaders.
 - a. Network Leaders
 - b. Pastors

INFRASTRUCTURE: Whole-City Platform Development

1. Find ways to integrate the expertise of networks in all FC platforms. Create wholistic integration.
2. Create strong communications and maintain the database of network partners.

3. Utilize network leadership to drive participation in our initiatives.
4. State of the Church asset– Drive Church Survey & Assessment process to better understand the needs of the churches.
5. Funding and Affiliation Development
 1. Actively seek out new financial partners and develop potential ways for current donors to receive more excellent value for their contributions.
 2. You will help develop and distribute impact reports, communicate with donors, and drive value for the work of FC.

Qualifications

Knowledge: Educational background in missional ministry (even if coming from the Marketplace), desire for continued educational growth, and doctrinal humility. A solid commitment to Christ, a biblical foundation, and a passion for city transformation through the proclamation and demonstration of the gospel are required. A seminary education or business degree is preferred.

Experience: Previous experience in network development and missional ministry through a local church or para-church ministry is strongly preferred. Has strong, reputable, and trusted relationships with leaders throughout Columbus.

Skills: Must have 1) strong written and verbal skills to effectively communicate, inspire, and motivate others. 2) Excellent project management and multi-tasking skills to track and report impact. 3) Be able to develop and maintain multiple relational networks and diverse strategies in the community. Must be outgoing, relational, and a self-starter, able to work independently with limited supervision.

Mental Requirements: Must be able to organize and lead high-caliber leaders (CEOs, Directors, Lead Pastors). Attention to detail and mental concentration are necessary for performing tasks, meeting deadlines, and reacting to changing situations.

Time Expectation: Full-Time

Compensation: Salary with Benefits

Schedule: Semi-Flexible–Submit an “ideal” plan and playbook. Committed to relevant staff meetings, check-ins, and all For Columbus keystone events.